

LRS CHAPTER 4, TECHNICAL ASSISTANCE & GUIDANCE MANUAL



Part	Name	Effective Date
401	Basic Principles of the Vocational Rehabilitation Program	*April 2, 2019**
Authorization *Federal Register, Volume 81, Department of Education, 34 CFR 361, Part VI, State Vocational Rehabilitation Services Program.**		

Vocational Rehabilitation is the flagship program of Louisiana Rehabilitation Services. *It is a career development process that provides individuals with disabilities with resources needed to enter, engage in, advance in and retain gainful employment.**

The Basic Principles Underlying The Vocational Rehabilitation Program Are As Follows:

- A. Actions are based upon sufficient information regarding functional limitations and realistic interpretation of the information that is available.
- B. Each consumer has an Individualized Plan for Employment (IPE) designed to achieve the employment goal of the individual. This goal must be consistent with the unique strengths, abilities and capabilities of the individual.
- C. The employment goal is reached through services directly related to attainment of the employment goal.
- D. The employment goal, services, service vendors, and objective criteria used to measure progress are developed with the informed choice of the individual.
- E. Vocational guidance and career counseling are provided throughout the individual's program of vocational rehabilitation.
- F. The cooperation and involvement of the individual and all others involved in the individual's vocational rehabilitation are necessary and vital for vocational rehabilitation to be accomplished.
- G. The case record documents and substantiates the rationale for all decisions regarding planned services including the provision of services consistent with the employment goal of the individual.
- H. Successful placement of the consumer in gainful employment, including supported employment, is the measure of a successful outcome.